EHQMS Policy

April 2026

MVKELLY
CIVIL ENGINEERING

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Policy Overview

M.V. Kelly Ltd is fully committed to delivering a consistent level of service and customer satisfaction through safe working practices, while minimising impact on the environment. We are dedicated to maintaining the highest standards of building safety, quality, and regulatory compliance across all our operations. This commitment is supported by a process of continual improvement designed to promote customer confidence, deliver value for money, and sustain a safe and profitable business.

In line with the requirements of the Building Safety Act 2022, we recognise our responsibilities in ensuring that building safety risks are effectively identified, managed, and controlled throughout the lifecycle of our projects. We are committed to maintaining clear lines of accountability, demonstrating competence, and ensuring that safety information is accurate, accessible, and properly managed.

Our Commitment

Our commitment to quality, health and safety, environmental management, and building safety is delivered through an integrated approach to our management systems (EHQMS), ensuring compliance with all relevant legislation, regulations, and industry requirements. This provides a framework aligned with BS EN ISO 9001:2015, ISO 14001:2015, and ISO 45001:2018 standards.

Our Actions

The company defines our core values for EHQMS as:

• Providing a safe and healthy workplace, including the safe maintenance of plant, equipment, and machinery, and
the safe storage and use of hazardous substances.

• Ensuring that building safety risks, particularly those relating to fire and structural safety, are properly assessed,
managed, and communicated throughout all project phases.

• Investigating all accidents, incidents, and near misses to ensure lessons are learned and preventative measures are
implemented.

• Establishing and maintaining effective processes to identify hazards and risks to employees, residents, building users,
the public, and the environment, ensuring these are eliminated or controlled.

• Ensuring that individuals undertaking work are competent and appropriately trained, in line with the competence
requirements of the Building Safety Act 2022.
• Providing employees with suitable information, instruction, training, and supervision to enable safe working
practices and promote awareness of health, safety, environmental, and building safety responsibilities.
• Maintaining accurate and up-to-date records and information to support the safe design, construction, and
management of buildings.
• Developing collaborative partnerships with suppliers and subcontractors to ensure alignment with our quality,
safety, environmental, and building safety objectives.
• Monitoring and reviewing the services we provide through audits, inspections, and customer feedback.
• Setting measurable health and safety, environmental, quality, and building safety objectives and targets, with
regular performance reviews.
• Continually evaluating and improving environmental performance to reduce our impact.
• Consulting and engaging with our workforce and relevant stakeholders, including through formal committees and
meetings, to promote transparency and continuous improvement.
• Promoting a positive safety culture across the organisation, where leadership, accountability, and individual
responsibility are clearly understood.
• Measuring performance and analysing data to identify trends, ensure compliance, and drive continual improvement.
• Ensuring shared responsibility between management and employees for the effective implementation of this policy
and the safe delivery of all works.

The EHQMS policy, objectives, and targets will be reviewed annually, or sooner if required, by the Management Team to ensure ongoing compliance with legislative requirements and best practice, including the Building Safety Act 2022.

This policy statement is communicated to all employees and persons working for or on behalf of the company and will be made available to the public, clients, stakeholders, and other interested parties upon request.

Signed on behalf of the Board of Directors:

Kelly Linnett - CEO

05/04/2026